



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

FAMILY MEDICINE AND PRIMARY HEALTH CARE

NELSON MANDELA FIDEL CASTRO PROGRAMME (NMFC)

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga- Rankuwa (North of Pretoria) and the following position(s) is/are currently available:

Lecturer/Senior Lecturer (1 post)
(5 year Fixed Term Contract)
Ref: 65/2022/MJM/P8/P7

The University is looking for an energetic individual who will perform Teaching & Learning, Assessment, Curriculum Review and Development, Educational Research, Service and Community Engagement responsibilities in the academic department, School of Medicine and its extended clinical teaching platforms as it relates to NMFC and MBCHB students as an integrated programme. The incumbent reports to the Head of Department: Department of Family Medicine and Primary Health Care and collaborate with the Educator Manager Clinical Integrated Programmes and will furthermore meet the requirements and competencies as indicated and be responsible for the key performance areas listed below.

REQUIREMENTS

- MBCHB with completed community service
- M Med (Family Medicine) completed clinical training and passed final CMSA exams (may still be finalising mini-dissertation/research report)
- Current registration with HPCSA as Medical Officer or Registrar or Specialist
- At least three (3) years teaching experience as Registrar with undergraduate medical students, including both clinical bed-side teaching and the use of online virtual teaching platforms
- Evidence of involvement in research projects which may include any one of the following: research protocol approved with ethical clearance, mini-dissertation, conference presentation or publications in accredited journals, chapters in books etc. An added advantage will be publications in peer reviewed journals.
- Evidence of active participation in professional, industry and/or community activities such as CPD and/or journal club meetings
- Computer literate (Word-processing, Power Point, Excel, Internet & e-mail)
- Experience with teaching online, using electronic software/e-learning packages

COMPETENCIES

- Technical/professional knowledge and skills
- Good interpersonal, presentation and communication skills (written and spoken)
- Good report writing skills
- Personal impact, stature, and credibility with unquestionable integrity
- Problem solving and analytical skills
- Client service orientation
- Ability to work in various teams
- Ability to keep information confidential
- Planning and organizational skills
- Ability to work under pressure and meet deadlines
- Committed and dedicated work ethos

KEY PERFORMANCE AREAS

- Facilitate teaching, learning and assessment events with students pertaining to Family Medicine and Primary Health Care and including at Primary Health Care level involving patients with undifferential diagnosis and/or medical emergencies
- Upgrade of course content/development of new course materials and/or modules in order to keep up with the latest requirements of the sector/discipline aligned with the school and programme objectives
- Reflect on and utilize new and emerging approaches and technology in teaching and learning including identification of learning media and application of appropriate assessment methods.
- Reflect on, select and use suitable reference material and professional preparation of notes to supplement prescribed textbooks, develop learning guides
- Contribute to the development and integration of community engagement interventions into academic curriculum.
- Facilitate for the creation of simulated situations during which the practical components of the syllabus can be implemented effectively achieving the mostly desired learning objectives.
- Plan for and develop assessment questions and OSCE stations
- Monitor and supervise tests and examinations thus accordingly recording students' results
- Develop, revise and submit programmes for accreditation by relevant accreditation bodies
- Monitor student progress and timeously identify students at risk thus developing appropriate intervention strategies including supplementary instruction, mentoring and coaching
- Develop, review and Implement policies and procedures applicable to the teaching and learning, community engagement, research and academic administration functions
- Contribute to quality assurance through appropriate committee meetings and development of quality assurance improvement strategies including feedback from relevant stakeholders
- Contribute to the expansion of academic related decision-making and development of tailored action plans
- Co-ordinates safety inspections, interventions and proactively monitor and enforce compliance to Health and Safety policies, processes and procedures
- Initiate and conduct appropriate research thus contributing to a scholarship footprint at educational and other conferences and publishing results and keeping abreast of professional literature and curriculum development

- Contribute to the overall development of SMU, and actively promote institutional culture
- Any other duties assigned by the HOD

Closing date: 19 August 2022

Applications from the employment agencies will not be considered.

Typed applications (**quoting the reference number**) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of **Mr MJ Mopai**, to the Human Resources Department, P.O Box 68, Medunsa, 0204 **or** by e-mail at hr.recruitment6@smu.ac.za

The applications may also be posted OR hand delivered to (placing in an application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi street, Ga-Rankuwa, OR Human Resources Department, P.O Box, 68, MEDUNSA, 0204

It is the applicant's responsibility to have foreign qualifications evaluated by the South African qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521 3624.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.